

## **Director of Human Resources**

Pacon Corporation a well established paper converting company located in Appleton Wisconsin is seeking a Director of Human Resources to lead our corporate human resources function. This position reports directly to the CEO/President and will plan and direct human resources for four union facilities and one non-union facility. Responsibilities include organizational development including succession and strategic planning, compensation and benefit plan design, and labor and employee relations. We seek a candidate who will be an excellent facilitator of communication with all levels of the organization, who will be a resource for managers regarding existing employees, talent, and recruiting, and who will contribute to the positive culture at Pacon. The ideal candidate will have a minimum of ten years experience in a unionized manufacturing environment with a minimum of five years of experience leading a human resources team/department. Other requirements include a four year degree in Business or Human Resources; experience as the lead negotiator in labor contract negotiations, preferably with the USW; excellent verbal and written communication skills; and an in depth working knowledge of state of the art human resource practices.

Pacon provides a challenging work environment and a commitment to its employees. We offer a competitive salary and comprehensive benefit package. Qualified candidates should submit their resume including salary history to [hrdirector@pacon.com](mailto:hrdirector@pacon.com). Resumes must be received by August 8, 2008. E.O.E.